ECONOMIC OPPORTUNITIES & CHALLENGES FOR KANSAS

2019 STATEWIDE RURAL PROSPERITY TOUR RESULTS:

WHAT BARRIERS PREVENT FUTURE PROSPERITY?

- Lack of quality, affordable housing
- Workforce development
- Quality roads & bridges
- Insufficient funding & resources
- State rules & regulations
- Limited access to healthcare/lack of Medicaid expansion
- Lack of quality, affordable broadband

- Rural stigma & mindset
- Low wages
- Declining & gaining population
- Limited job opportunities
- Taxes in general
- Negative attitudes
- Access to quality, affordable Child Care
- Property taxes

KANSAS CITY & WICHITA SHARE SOME OF THESE CONCERNS TOO WHEN THEY IDENTIFIED BARRIERS TO ECONOMIC PROSPERITY

KC Economic Development Strategy Plan:

- Lack of low-cost housing and affordable housing near suburban job centers
- Large number of adults without necessary skills to fill in-demand available jobs.
- Low state support for education pre-K,
 K-12 and higher education

Wichita Regional Growth Plan:

- Need a competitive, sustainable, adaptable and skills rich workforce
- Lack of high-speed broadband has been cited as one of the biggest challenges affecting the greater Wichita region's economic competitiveness
- Career focused education & training programs

Only 3 counties in Kansas meet the need for Child Care

UNIVERSITY OF KANSAS INSTITUTE FOR POLICY & SOCIAL RESEARCH INVESTMENT RECOMMENDATIONS:

- Robotics to support advanced manufacturing
- Transmission lines for Kansas wind energy
- High tech agriculture
- Safer meatpacking manufacturing

KANSAS FRAMEWORK FOR GROWTH IDENTIFIED THESE OPPORTUNITIES:

Opportunities

1. Doubling down on headquarters

2. Supporting regional service hubs

3. Investing in a digital backbone

Rationale for segment

- Headquarters comprise the largest employment base (over 28k jobs in 2018), and created the greatest outperformance (over 10k jobs more than would have been expected if following US average growth rates)
- Kansas has competitive labor costs for headquarters (\$14k less than US average)
- Industry trends are moving towards more automated solutions and higher skill centers of excellence enabled by computer services
- Kansas' strong talent pipeline (>7k professional and business services graduates in 2018) and growing computer services industries will help support and sustain digitallyenabled business processes and automation in the State
- National growth has been driven by computer services (4.5% annual growth between 2013 and 2018) and consulting segments (4% annual growth the past five years)
- There is opportunity if the state can address competitive challenges, including lowering operating costs and improving access to key infrastructure (e.g., broadband and airport connectivity)

Conditions for success

- Sufficient talent is available in industries represented by HQs
- Connectivity to target regions
- Improving quality of living and placemaking to attract talent and executives
- Build and retain high skill digital talent specializing in business process automation

- Improve productivity to reduce unit labor costs
- Retain high quality talent

KANSAS FRAMEWORK FOR GROWTH IDENTIFIED THESE OPPORTUNITIES CONTINUED:

Opportunity

1 Become a hub for Manufacturing4.0 by embracing digital manufacturing

- 2 Prepare and reskill workers for automation and software tools
- Invest in R&D for digital manufacturing

Rationale

- The commoditization of hardware and price pressure from strong players in the Asia-Pacific region make it
 imperative for manufacturers to use digital manufacturing to improve operational efficiency and lower costs
- As hardware becomes commoditized, high-tech players have found an entry point in the sector through offering valuable software services that are a less mature market with no clear leader
- Kansas is specialized in several major advanced manufacturing subsectors and is forecasted to have a higher 5year employment growth than both peers and the U.S., positioning it to become a leader in digital manufacturing
- Kansas should leverage its existing specialization in major subsectors to help transition local manufacturers to
 digital manufacturing, attract high-tech players that could bring high-wage jobs, and invest in local innovators who will
 become the next-generation digital manufacturers
- Digitization will change the workflow of manufacturing processes, displacing lower-skilled jobs and requiring
 workers to have the know-how for managing software products
- Kansas' major advanced manufacturing subsectors are currently labor-intensive, suggesting that it needs to train and reskill a diverse set of workers to work with digital technologies and automated machines
- Investing in developing innovative digital products such as augmented reality and IoT could allow businesses to
 evolve from a hardware- to software-centric model that produces higher margins
- Kansas has outperformed the U.S. and peers in the past 5 years in machinery, chemical, and fabricated metal products manufacturing, suggesting existing players have the potential for capturing additional growth through providing customers with digital products

HEALTH

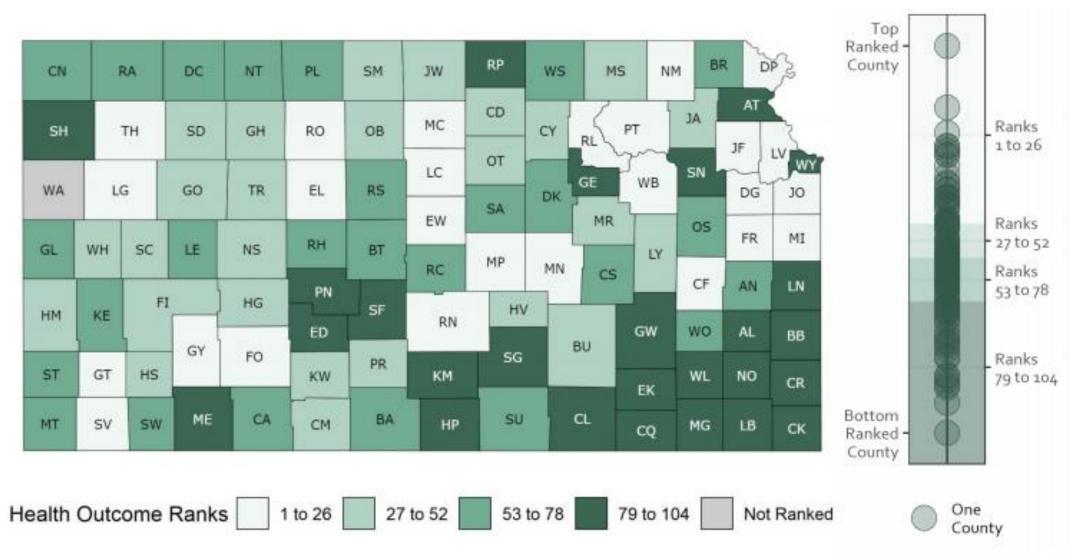


Figure 1. Health outcome ranks displayed using quartiles (map) and underlying health outcome scores (chart)

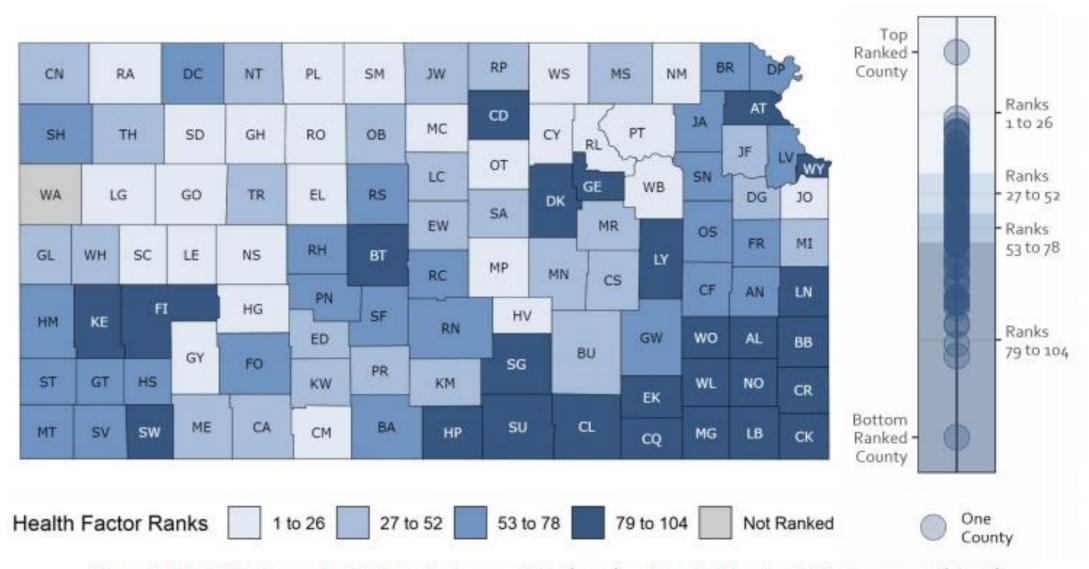
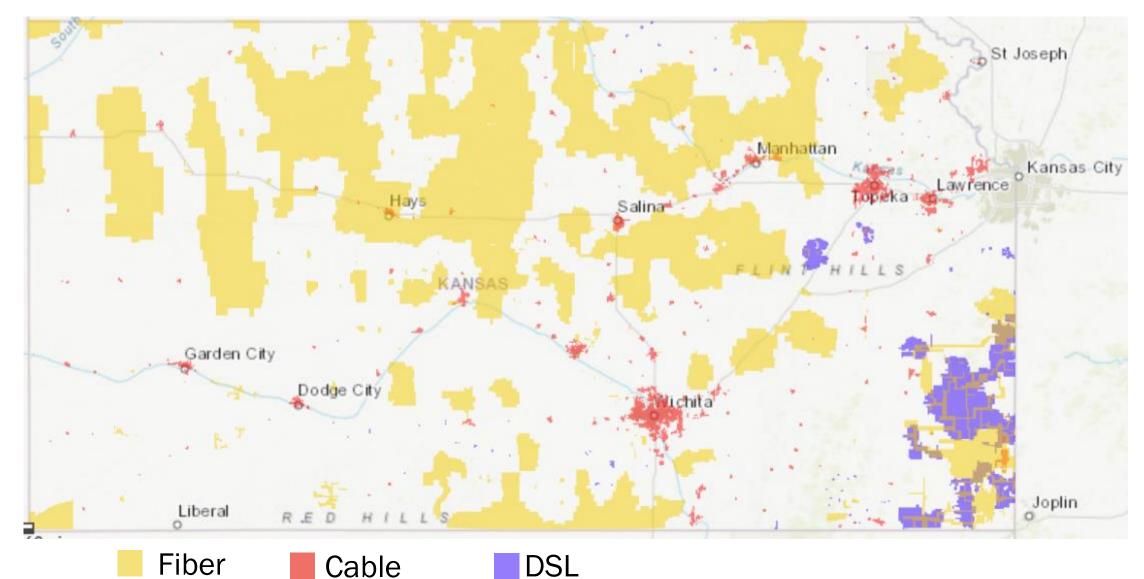


Figure 2. Health factor ranks displayed using quartiles (map) and underlying health factor scores (chart)

INFRASTRUCTURE

Current areas with broadband access



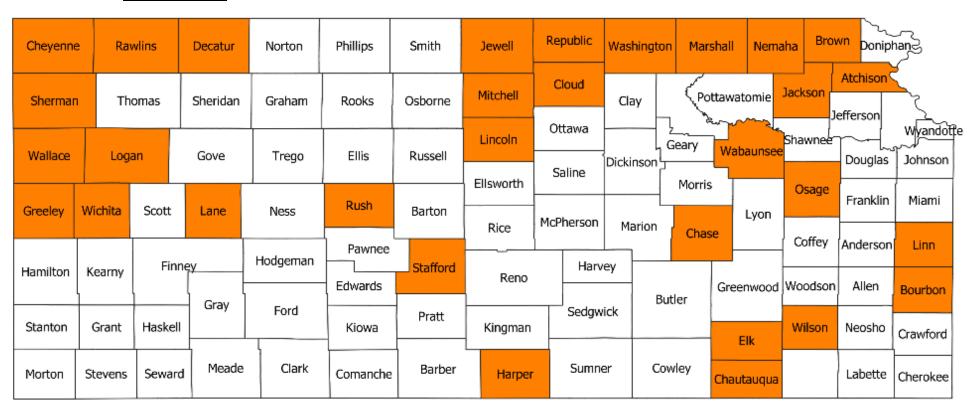
BROADBAND IS AN ENABLING TECHNOLOGY FOR FULLY CONNECTED TRANSPORTATION



Source: Qorvo

LACK OF BROADBAND ACCESS CAN CREATE A "DOUBLE BURDEN" FOR COUNTIES IN KANSAS

Counties where less than 50% have broadband access & more than 10% of adults have diabetes.



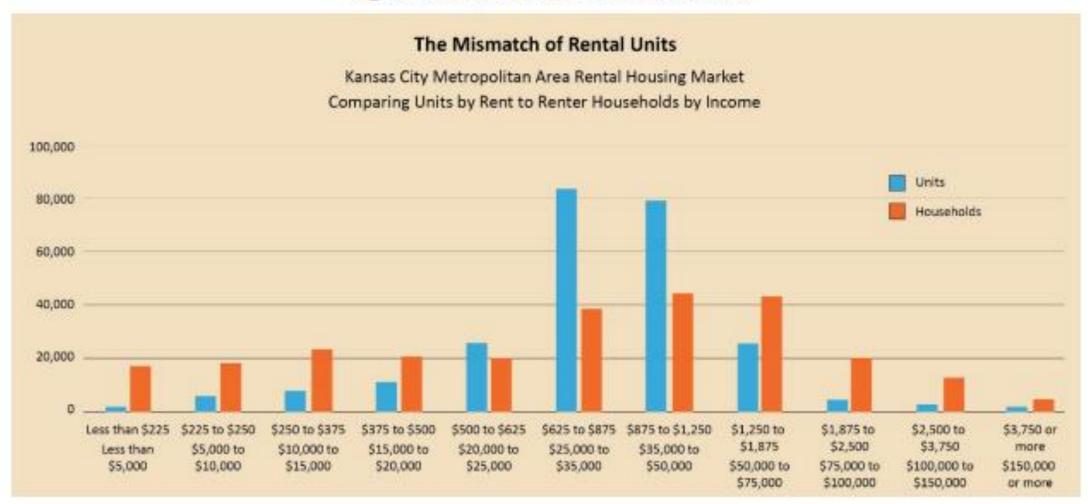
Double burden counties:

Low broadband availability & high chronic disease rates.

Source: Federal Communications Commission - Connect2Health

HOUSING

Figure 1: Mismatch of Rental Units



The chart above, from a 2016 analysis conducted for the Mid-America Regional Council by Dr. Kirk McClure at the University of Kansas, shows households by income group (orange) and rental housing units by monthly rent (blue). There are about 80,000 renter households in the Kansas City metro area that earn \$20,000 a year or less. There are 27,052 rental units where

Rural areas need housing that's affordable

Jobs Are Plentiful In Some Rural Areas. Housing Not So Much.

By GRANT GERLOCK . JAN 15, 2018

Rural Housing Crisis Looms For Low-Income Renters

The nation is not keeping pace with repairing and replacing more than 400,000 affordable rentals.

12/27/2018 11:06 am ET | Updated Dec 28, 2018

Housing Affordability Crisis Spreads to Rural America

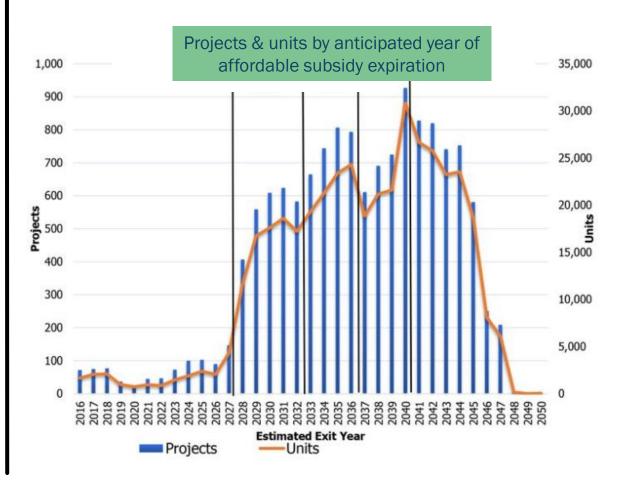
BY STATELINE I MARCH 25, 2019 AT 7:20 AM

Housing's hidden crisis: Rural Americans struggle to pay rent BY AIMEE PICCHI APRIL 10, 2019 / 5:00 AM / MONEYWATCH

Dodge City manager offers blueprint for dealing with rural Kansas housing shortage

By Tim Carpenter
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Posted Feb 21, 2019 at 4:47 PM
Updated Feb 21, 2019 at 7:55 PM

Potential loss of affordable rental units and properties in rural America



CHILDCARE

CHILD CARE STATS IN KANSAS

3

Counties meet the demand for child care

8%

Of child care facilities offer child care during nontraditional hours

41

Counties fall below 50% of the Extend Desired Capacity Meets Potential Demand

ECONOMIC **DEVELOPMENT:** WORKFORCE DEVELOPMENT

"TALENT IS THE WORLD'S MOST PRECIOUS RESOURCE" WILLIAM KERR

Research has shown that economies develop only if their people do first. Economic development efforts must evolve to meet the most pressing concern of existing or potential businesses: workforce quality. Brookings argues economies develop when they invest in and successfully deploy people in the labor market. Their number one suggestion: Realign state economic development spend to invest in proven training solutions, such as customized job training grants and higher education partnerships.¹

- Turnkey workforce training program focus areas:
 - Coding
 - IT
 - Cybersecurity
 - Automated machinery operation
- Employer Specific upskill/reskill programs (flexible, nimble)